



## Be an Angel...

***Africa A+ Schools (A+)* is in need of angel donors.**

**Would you like to become one?**

**A+** is a registered Non-profit Organization (NPO Registration No. 220-868) working in the Early Childhood Education (ECE) space and specializing in Foundation Phase (ages 0-10, Preschool/nursery school to Grade 3). **A+** was founded in 2014 and is currently active in Western, Eastern and Northern Cape provinces of South Africa where it trains Foundation Phase teachers. The organization enjoys the oversight of a Board which meets quarterly.

You may wonder whether **A+** is just one of many teacher-training NPOs. Well, not actually. Our approach and methods differ from the norm. The norm is to provide NQF (National Qualifying Framework) courses and certificates. These qualifications, while useful in improving the employability of their holders, do not do much to improve the actual quality of teaching in the classroom. (We know this from experience.)

**A+** addresses the gaps between NQF training and classroom implementation (and the needs of teachers with no qualifications at all), by placing emphasis squarely on five vitally important aspects of teaching and learning:

- (1) practical techniques for quality ECE in the classroom,
- (2) enrichment through the creative arts (the “A plus” in our name – see photo),
- (3) sustainable improvement through extended programmes (regular workshops over at least three years) and the training of local Community Facilitators/mentors,
- (4) addressing the needs of each school individually without attempting to apply a one-size-fits-all approach, and
- (5) involving all community stakeholders, including parents, in our programmes.



**A+** has eight regular employees: four Facilitators, who do the actual teacher training, and four support staff (from left to right below): Dr Giulietta Harrison (Executive Director), James Harrison (Fundraiser), Shayne Eastman (Bookkeeper), Arthur Knox (Web Manager). While Facilitators’ salaries are paid from project funds, unfortunately support/admin staff

are usually explicitly excluded from corporate-funding budgets. This creates a dilemma for NPOs because they are not able to run effectively without their support staff. This funding gap needs to be filled by “angel” donations. Our needs are laid out in detail in the table below. Donors can select any of the specified amounts, or any combination thereof, or donate any other amount of their own choosing.



Positions	Incumbents	% of full-time employment	Support needed (per month)*	Approximate US Dollar and Euro equivalents	Support needed (per annum)*	Approximate US Dollar and Euro equivalents
Executive Director	Dr Giulietta Harrison	15%	R15 000	800 USD, 730 Euro	R180 000	9500 USD, 8800 Euro
Fundraiser	James Harrison	20%	R10 000	550 USD, 500 Euro	R120 000	6300 USD, 5900 Euro
Bookkeeper	Shayne Eastman	20%	R10 000	550 USD, 500 Euro	R120 000	6300 USD, 5900 Euro
Web manager	Arthur Knox	10%	R5 000	270 USD, 250 Euro	R60 000	3200 USD, 3000 Euro
TOTALS			R40 000	2100 USD, 2000 Euro	R480 000	25 300 USD, 23 500 Euro

\* **Please note:** The incumbents are presently remunerated at approximately half of these rates, which is not appropriate for the services rendered by them.

We hope that your interest in **A+** and our work has been aroused. If you would like to know more about **A+**, please follow the links below. Should you wish to become a funder or angel donor of **A+**, we invite you to use the banking details below, or contact **Africa A+ Schools** (details below) – we would love to hear from you.

**Contact information and links:**

Dr Giulietta Harrison Executive Director	072 959 8895 harrisongiulietta@gmail.com	<b>Website:</b> <a href="http://africaaplus.org.za/">http://africaaplus.org.za/</a> <b>Video:</b> <a href="https://youtu.be/IWGaNrsnHXY">https://youtu.be/IWGaNrsnHXY</a>
Mr James Harrison Fundraiser	072 070 3812 hare@worldonline.co.za	<b>Facebook:</b> <a href="https://www.facebook.com/AfricaAplus/">https://www.facebook.com/AfricaAplus/</a>

<b>Banking details:</b>	<b>Bank:</b> First National Bank <b>Branch number:</b> 210717	<b>Account number:</b> 62901347816 <b>Account name:</b> AFRICA A PLUS SCHOOLS NPO <b>Account type:</b> Gold Business Account
<b>For international donations:</b>	<b>Swift Code:</b> FIRNZAJJ	<u>See note below.</u>

**Please note:** **Africa A+ Schools** has a Section 18A Certificate and, therefore, **donations are tax deductible.**